

A First Step: Learn from the promising practices of other companies and governments worldwide

Instructions

1. Share the promising practices from the following section with your team at your organization.
2. Ask each team member to select one promising practice that they would like to implement at your organization.
3. Use the worksheet to align as a team and build the case for adopting an age-inclusive practice at your organization.
4. Begin the conversation with key decision-makers at your organization.

Starting a Conversation

1. List the promising practices your team selected.
Discuss why each promising practice applies to your organization.
2. As a group, align on one practice that would be the best first-step for your organization to adapt to the multigenerational workforce.
3. Map out the key decision-makers whose support would be critical to implement this practice at your organization.
4. Identify the pieces of evidence from this workbook that would be the most compelling to each decision-maker in order to build support for this new practice.